



## **LIC HOUSING FINANCE LTD.**

Corporate Office, Mumbai

### **RECRUITMENT OF IT PROFESSIONAL**

**LIC Housing Finance Ltd.** requires candidate who fulfill the following eligibility criteria:

**Position Offered:** SAP Professional (**Cadre: Associate**)

**Number of Positions:** One

**Job Location:** MUMBAI

**Eligibility Criteria:**

- **Educational Qualification:** Full time MCA, B.E. / B. Tech / B. Sc in the field of Computer Science/IT with minimum aggregate 60% from a recognized university. Distance learning, part-time and correspondence degrees will not be considered.
- **Age:** 24 to 30 years as on 01.08.2025
- **Work experience:** Minimum 3+ years in the related field of IT services

**Note:**

- All the educational qualifications mentioned should be from a University/Institute/Board recognized by Govt. of India/approved by Government Regulatory Bodies and the final result should have been declared on or before 01.08.2025.
- Proper document from Board/University for having declared the result on or before 01.08.2025 has to be submitted at the time of interview. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/Institute. In case the result of a particular examination is posted on the website of the University/Institute and web based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University/Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- Candidate should indicate the percentage obtained in Graduation/Post-graduation calculated to the nearest two decimals in the online application. Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum

marks (in all the subjects irrespective of honors/optional/additional optional subject, if any) multiplied by 100. This will be applicable for those Universities also where Class/Grade is decided on basis of Honors marks only.

The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

- Not more than one application for a position should be submitted by any candidate. In case of multiple applications, only the latest valid (completed) application will be retained.

**Skills Required:**

1. Minimum of 3 years SAP experience supporting General Ledger, Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Balance sheet consolidation,
2. A functional consultant with technical and ABAP skill having extensive business process and functional knowledge and experience in FI integration points with other SAP modules.
3. Certification on FI-CO

**Job Description:**

1. Responsible for managing SAP system
2. As an ABAP Developer, resource will be responsible for the development, maintenance and enhancement of ABAP programs. Required to provide ABAP programming support
3. Gather requirements from business users and translate them into technical specifications.
4. Implementing and configuring SAP FICO & MM modules.
5. Setting up and providing support to financial accounting and controlling processes.
6. Analyzing and improving business processes.
7. Customizing and configuring the SAP FICO system.
8. Testing, support, and user training.
9. Documenting configuration and procedures

**Selection Process:**

Interested candidates should submit the resume on our website [www.lichousing.com](http://www.lichousing.com) (Careers: Submit Resume) along with the duly filled application form.

Note: The applicants who have not filled the form or the form is incomplete will not be considered for the selection process.

Selection Process is as below:

1. All the eligible and shortlisted candidates from the applications received will be required to undergo the Online Technical Skill Test at the selected location. The location has to be selected by the candidate while submitting the application form. The Online Technical Skill Test will be of 100 Marks.
2. Tentative date of online technical skill test will be 25.09.2025, final date will be communicated separately.
3. The shortlisted candidates based on the merit list of Online Technical Skill Test will be called for Interview. The Interview will be of 50 Marks.
4. Final selection of the candidates will be done on the basis of combined scores of Online Technical Skill Test and Interview.

**CTC:**

Associate: 10.40 to 11.82 lakhs per year

Applications received on or before 15.09.2025 will only be considered.

Any sort of communication/intimation including location, date and time of the Online Technical Skill Test, Interview, etc. will be sent to the Email ID and mobile number registered in the online application form. Company will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via sms to the candidate due to change in the mobile number, email address, technical fault or otherwise. Candidates are hence advised to regularly visit LIC HFL website ([www.lichousing.com](http://www.lichousing.com)) for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the selection process.

**Note:** Resumes submitted online on our website will only be accepted. The selection will depend on suitability of the candidates and decision of the Company will be final.

**Date: 01.09.2025**

**GENERAL MANAGER (HR)**